



# Human Resources Generalist

Are you a Human Resources Generalist who is looking to develop your skills in all aspects of HR? Would you like an opportunity to enhance your labour relations skills? Do you thrive in a fast-paced, dynamic environment? If these questions peak your interest keep reading....

Reporting to the Vice President - Human Resources and Government Services, the Human Resources Generalist will primarily be responsible for fostering productive relationships and providing advice and guidance to managers and supervisors on a variety of HR subjects. This individual is accountable for ensuring plant-wide compliance with legislative requirements and all Freshwater Fish Marketing Corporation policies and procedures to ensure optimal productivity and high employee engagement.

Some of the key responsibilities along with labour relations will be to:

- ✓ Coordinate and/or conduct investigations and recommend appropriate corrective action.
- ✓ Participate in and encourage creative conflict resolution strategies.
- ✓ Support Plant Management's development and succession planning.
- ✓ Provide resolutions to employee relation and labour relations issues.
- ✓ Oversee adequate orientation and training within the organization.
- ✓ Perform interviews, screens, and recruit for entry level, professional and technical job openings.
- ✓ Ensure the compatibility of applicants to job positions.

You will require:

- ✓ CPHR Designation or working towards your designation
- ✓ Human Resources Diploma/Certificate/Degree
- ✓ 3 – 5 years' related experience in a unionized environment, or an equivalent combination of education and experience.

The Freshwater Fish Marketing Corporation is a small self-sustaining Crown Corporation that purchases fish from various fishers and delivery points throughout the province of Manitoba. Our facility located in Winnipeg then processes and sells the fish to a global market.

To understand more about Freshwater Fish Marketing Corporation check out our website at <https://www.freshwaterfish.com/>.

If you are interested in a career in Human Resources with Freshwater Fish Marketing Corporation, please send your resume to [susany@freshwaterfish.com](mailto:susany@freshwaterfish.com).