

Freshwater Fish Marketing Corporation
Travel and Hospitality Expenses

Updated September 19, 2025

Name: Stan Lazar
Position: President and Chief Executive Officer

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

Name: Thomas Stokes
Position: Interim VP Finance

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
None				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

Name: Rob Black
Position: VP Sales

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
May 1	May 16	Europe	Business Meeting	\$ 4,215	\$ 92	\$ 5,946	\$ 3,901	\$ 868	\$ 15,022	3	4
Jun 6	Jun 6	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 894	\$ 894	4	2
Jun 10	Jun 10	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 214	\$ 214	3	2
Jun 24	Jun 24	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 605	\$ 605	4	3
Jun 25	Jun 25	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 924	\$ 924	3	3
Jul 18	Jul 18	USA	Business Meeting	\$ 1,415	\$ -	\$ 1,528	\$ 1,045	\$ -	\$ 3,989	-	-
Sep 8	Sep 10	USA	Business Meeting	\$ 1,212	\$ -	\$ 823	\$ 627	\$ 486	\$ 3,147	2	1
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

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Name: Audrey Comte
Position: VP Operations

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
May 9	May 9	Manitoba	Business Meeting	\$ -	\$ 22	\$ -	\$ -	\$ -	\$ 22	-	-
May 22	May 22	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 48	\$ -	\$ 48	-	-
May 28	May 28	Manitoba	Business Meeting	\$ -	\$ 35	\$ -	\$ -	\$ -	\$ 35	-	-
May 29	May 29	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 82	\$ -	\$ 82	-	-
Jul 9	Jul 9	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 57	\$ -	\$ 57	1	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

Name: Dave Bergunder
Position: VP, Field Operations

May 1, 2025 - April 30, 2026
Travel

Departure Date	Return Date	Destination	Purpose	Airfare	Other Transportation	Accommodation	Meals and Incidentals	Hospitality	Total	Number of Employees	Number of Guests
May 1	May 1	Manitoba	Business Meeting	\$ -	\$ 74	\$ -	\$ 295	\$ -	\$ 369	7	-
May 5	May 7	NWT	Fishermen Meeting	\$ 2,069	\$ 209	\$ 768	\$ 580	\$ -	\$ 3,626	3	2
May 28	May 28	Manitoba	Business Meeting	\$ -	\$ 145	\$ -	\$ -	\$ -	\$ 145	-	-
Jun 9	Jun 9	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 101	\$ -	\$ 101	2	-
Jun 13	Jun 13	Manitoba	Fishermen Meeting	\$ -	\$ 90	\$ -	\$ -	\$ -	\$ 90	-	-
Jun 20	Jun 20	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ -	\$ 145	\$ 145	4	-
Jul 2	Jul 2	Manitoba	Business Meeting	\$ -	\$ 591	\$ -	\$ -	\$ -	\$ 591	-	-
Jul 11	Jul 11	Manitoba	Business Meeting	\$ -	\$ 16	\$ -	\$ -	\$ -	\$ 16	-	-
Aug 12	Aug 12	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 21	\$ -	\$ 21	-	1
Aug 28	Aug 28	Manitoba	Business Meeting	\$ -	\$ 114	\$ -	\$ 83	\$ -	\$ 197	1	-
Sep 8	Sep 8	Manitoba	Business Meeting	\$ -	\$ -	\$ -	\$ 63	\$ -	\$ 63	1	1
				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-

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Updated September 19, 2025

Name: Dawn Kjarsgaard
Position: Director Plant Operations

May 1, 2025 - April 30, 2026
Travel

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